# Dalriada. A better way

# **Woodcroft House Pension Scheme**

Report and Financial Statements For the year ended 31 May 2017

Registration number: 12004050

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# Dalriada. A better way

# Woodcroft House Pension Scheme Principal Employer and Advisers to the Scheme

#### **Trustees**

Minerva Pension Services Limited "the original trustees" 25 Queens Square Business Park Huddersfield Road Honley Holmfirth, HD9 6QZ

Dalriada Trustees Limited Linen Loft 27 - 37 Adelaide Street Belfast BT2 8FE

### **Principal Employer**

Woodcroft House Limited (Dissolved 4 September 2012) The Continuum Moderna Business Park Moderna Way Hebden Bridge, West Yorkshire HX7 5QQ

#### **Administrator**

Dalriada Trustees Limited Linen Loft 27 - 37 Adelaide Street Belfast BT2 8FE

### Auditor

RSM UK Audit LLP Number One Lanyon Quay Belfast BT1 3LG

## Legal Adviser

Pinsent Masons LLP 30 Crown Place London EC2A 4ES

### **Bankers**

Barclays Bank PLC Imperial House Donegall Square East Belfast BT1 5HL

#### Introduction

The Trustees of the Woodcroft House Pension Scheme ("the Scheme") present their report together with the audited financial statements for the year ended 31 May 2017. The Scheme is a defined contribution scheme.

The Scheme was established on 26 January 2011, and is currently governed by the trust deed and rules dated the same date. In accordance with the provisions of Schedule 36 of the Finance Act 2004, the Scheme is a registered pension scheme under Chapter 2 of part 4 of the Finance Act 2004. The Scheme was contracted-out of the S2P (previously known as the State Earnings-Related Pension Scheme) under certificates issued by the Secretary of State for Work and Pensions. Funds derived from contracting out payments were known as protected rights benefits. From 6 April 2012, it has not been possible to contract out of the S2P through a Defined Contribution pension scheme. All existing contracted out payments will be treated as non-protected rights benefits.

The Annual Governance Statement included as Appendix 1 and the Compliance Statement set out on page 20 forms part of this report.

## Scheme management

The Trustees are

Minerva Pension Services. Dalriada Trustees Limited.

The director of Minerva Pension Services is Craig McMillan Tweedley.

The directors of Dalriada Trustees Limited are D N Copeland, C M Johnstone, T Lukic (appointed 2 October 2017), A Kennett and B D Spence. The directors of Dalriada Trustees Limited were appointed in accordance with that company's Memorandum and Articles of Association.

In accordance with the provisions of the Pensions Act 1995 as amended, the Pensions Regulator has the power to appoint an independent trustee. Dalriada Trustees Limited was so appointed, with exclusive powers, on 31 May 2011 under section 7 of the Pensions Act 1995, and may only be removed by the Pensions Regulator.

The Trustees have appointed external specialists to advise on legal and accounting matters.

# **Internal Dispute Resolution Procedure (IDRP)**

It is a requirement of the Pensions Act 1995 that all occupational pension schemes must have a dispute resolution procedure in place for dealing with any disputes between the Trustees and the Scheme beneficiaries. A dispute resolution procedure has been agreed by the Trustees, details of which can be obtained by writing to Dalriada Trustees Limited, Linen Loft, 27 - 37 Adelaide Street, Belfast, BT2 8FE or by download from the members' website page <a href="http://www.dalriadatrustees.co.uk/Ark">http://www.dalriadatrustees.co.uk/Ark</a>. Email address <a href="mail@dalriadatrustees.co.uk/Ark">mail@dalriadatrustees.co.uk/Ark</a>. Email address

# Financial development of the Scheme

The financial statements of the Scheme for the year ended 31 May 2017 are set out on pages 11 to 17; the Trustees' summary of contributions and the Auditor's statement about contributions are set out on pages 18 and 19. The financial statements have been prepared and audited in accordance with the regulations made under section 41(1) and (6) of the Pensions Act 1995. They show that the value of the fund decreased from £2,221,381 at 31 May 2016 to £2,119,045 at 31 May 2017.

Private and Confidential

# Transfers at less than cash equivalent

No transfer values were paid during the year.

### Membership

As at 31 May 2017, 66 members were entitled to benefits from the Scheme.

Changes to the membership of the Scheme during the year are set out in the following table.

	Active	Deferred	Pensioner
Membership at 01/06/2016	<u> </u>	66	. <del>-</del>
Membership at 31/05/2017		66	

#### **Pension increases**

No pensions were paid during the year.

## Changes to the Scheme rules

There were no changes to the Scheme rules during the year.

### **Governance and Risk Management**

Following their appointment, Dalriada Trustees identified a number of concerns surrounding the Scheme investments and the administration of the Scheme.

Under the wrapper of 'Maximising Pension Value Arrangements' (MPVA's), the original trustees effected a number of unsecured loans to members of other pension schemes. Dalriada Trustees asked the Court to provide direction regarding the status of the MPVA loans. A judgment handed down on 16 December 2011 found that MPVA loans were unauthorised member payments, as defined by s.160(2) of Finance Act 2004 and in breach of the trustees' powers of investment.

This decision by the Court was subject to an application for permission to appeal which was finally dismissed by the Court in December 2013.

Dalriada Trustees has not made any further MPVA loans from the date of their appointment with the exception of some MPVAs that were set up and subsequently paid by telegraphic transfer in the days shortly after appointment and that Dalriada Trustees were not able to prevent being paid.

Investments were made in a property related investment with no evidence of an investment adviser being appointed and appropriate investment advice being sought or received.

Aside from the loans to members and the lack of investment advice, no agreements appeared to be in place with Ark Business Consulting, the company previously employed to provide administration services. Dalriada Trustees has put in place a more robust administration database.

Similarly, no proper accounting records appeared to have been kept and Dalriada Trustees has created appropriate accounting information which underpins the accounts appended to this Report and which have been independently audited.

Dalriada Trustees were of the opinion that the front end administration charges taken by Ark Business Consulting LLP were not appropriate and commenced separate legal proceedings against Ark Business Consulting and two other Ark LLPs in an attempt to recover at least a proportion of those monies, obtaining a freezing order at the outset of proceedings. It became evident that the funds taken by Ark were transferred to and spread amongst a large number of introducing companies prior to Dalriada's appointment as trustee, and ultimately it was determined not to be cost effective to continue pursuing the claim against the Ark LLPs. A settlement was reached in early 2017 with the Ark LLPs with regard to Dalriada's claim and, also, a counterclaim by the Ark LLPs for outstanding fees.

As the legal proceedings progress, Dalriada Trustees will continue to develop its business plan which will set out its objectives in areas such as administration, investment, funding and communication. Alongside the business plan, a risk register has been put in place, setting out the key risks to which the Scheme is subject and the controls in place to mitigate these.

#### **HMRC**

Dalriada has been made aware, and made members aware, that HMRC were likely to look to levy tax charges as a result of the MPVA payments. HMRC has issued unauthorised payment charges on members and also Scheme Sanction Charges on the schemes themselves. Dalriada has engaged subsequently, both with HMRC and, also, with the members in setting out the actions to take with regard to appealing these tax charges. Dalriada has appealed the Scheme Sanction Charges. It has not been possible to find an alternative to seeing the appeals process through and Dalriada is now committed to working with HMRC and, as far as possible, the members to ensure the appeals are dealt with as quickly and efficiently as possible.

HMRC's action, generally, continues to generate increased member dealings and enquiries.

# Trustee knowledge and understanding

The Pensions Act 2004 requires trustees to have sufficient knowledge and understanding of pensions and trust law and be conversant with the Scheme documentation. The Pensions Regulator has published a Code of Practice on Trustee Knowledge and Understanding to assist trustees on this matter which became effective from 6 April 2006 and was updated with effect from November 2009. Dalriada Trustees is aware of these requirements and as a professional trustee, maintains an ongoing training programme for all of its staff.

### **Further information**

Further information about the Scheme is available, on request, to members, their spouses and other beneficiaries.

If members have any complaints or queries regarding the Scheme, or wish to obtain further information, they should contact Dalriada Trustees Limited, Linen Loft, 27 - 37 Adelaide Street, Belfast, BT2 8FE. Email address <a href="mail@dalriadatrustees.co.uk">mail@dalriadatrustees.co.uk</a>.

The Data Protection Act 1984 covered information which was held electronically, i.e. computer based information. The Data Protection Act 1998 extended data protection laws to cover paper-based records held for individuals and new restrictions on the processing of sensitive personal data to which individuals must have given express consent. Sensitive information can include information on, for example, the health of a member.

Members' personal data will be used by the Scheme's advisers to administer the Scheme, and may be passed to other professional providers or advisers.

Dalriada Trustees and the Scheme's advisers each have a legal obligation and a legitimate interest to process data relating to members for the purposes of administering and operating the Scheme, which includes passing on data to third parties, as mentioned above.

Dalriada Trustees are regarded as 'Data Controllers' for the purposes of the Data Protection Act 1998, in relation to the process referred to above. The advisers appointed by the Trustees are 'Data Processors'.

## **Investment report**

As commented earlier in this Report, the original trustees invested in property related investments.

Further, there has been some resistance to the provision of information surrounding these investments by both the original trustees and Ark Business Consulting, notably the lack of any appropriate investment advice being sought or received.

There are concerns that the original trustees and Ark Business Consulting failed to comply with the appropriate investment regulations and did not properly carry out their fiduciary duties as required under general trust law. These concerns are, at least in part, being addressed as part of the ongoing legal proceedings.

Dalriada Trustees has undergone its own research into the property investment and it summarised below:

# South Horizon Trading Limited (Cyprus)

At the time of Dalriada's appointment, funds had been paid to a Cypriot company with a view to securing an option to buy the shares in the company that owned a plot of land near Larnaca. The company concerned was seeking further funds in order to complete the share purchase. However, Dalriada Trustees had reservations about this, given the state of the property market in Cyprus.

Dalriada Trustees is pleased to report that it reached an agreement with the Cypriot company that has resulted in the sum originally invested, together with interest, being returned to the Scheme and shown in the 2013 accounts.

## **Custodial arrangements**

Dalriada Trustees has been unable to obtain details of any custodial arrangements having been put in place.

### **Investment principles**

The Trustees of the Scheme are exempt from the requirement to produce a Statement of Investment Principles as the Scheme has less than 100 members.

### **Employer related investments**

There were no employer related investments at any time during the year within the meaning of section 40(2) of the Pensions Act 1995.

# Statement of Trustees' Responsibilities

The Scheme's Trustees are responsible for obtaining audited financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for making available certain other information about the Scheme in the form of an Annual Report.

The financial statements are the responsibility of the Trustees. Pension scheme regulations require the Trustees to make available to Scheme members, beneficiaries and certain other parties, audited financial statements for each Scheme year which:

- show a true and fair view of the financial transactions of the Scheme during the Scheme year and of
  the amount and disposition at the end of that year of the assets and liabilities, other than liabilities
  to pay pensions and benefits after the end of the Scheme year, and
- contain the information specified in the Regulation 3 and 3a to the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996 as amended by the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor)(Amendment) Regulations 2016, including a statement whether the financial statements have been prepared in accordance with the Statement of Recommended Practice 'Financial Reports of Pension Schemes' (revised 25 November 2014).

Dalriada Trustees has prepared of the financial statements, and have agreed suitable accounting policies, to be applied consistently, making any estimates and judgments on a prudent and reasonable basis.

Dalriada Trustees has a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the Scheme and to prevent and detect fraud and other irregularities including the maintenance of an appropriate system of internal control.

Signed for and on behalf of the Trustees

Date 21/12/2014

# Woodcroft House Pension Scheme Independent Auditor's report to the Trustees

## **Opinion on financial statements**

We have audited the financial statements of the Woodcroft House Pension Scheme for the year ended 31 May 2017 which comprise the fund account, the statement of net assets (available for benefits) and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

## **Basis of Disclaimer of Opinion**

Dalriada Trustees Limited was appointed on the 31 May 2011 under Section 7 of the Pensions Act 1995. Following their appointment, they identified a number of concerns surrounding the administration of the Scheme. These concerns have been detailed in their Annual Trustees' Reports.

#### MPVA's

On 16 December 2011 the Court ruled that a number of unsecured loans to members of other pension schemes, made by the previous trustees under the wrapper of 'Maximizing Pension Value Arrangements' (MPVAs), were unauthorised member payments, as defined by s.160(2) of the Finance Act 2004. This decision by the Court was subject to an application for permission to appeal which was finally dismissed by the court in December 2013.

The Trustees have included an amount of £591,095 as a debtor, being the amount to be recovered from the recipients' as unauthorised payments.

We were able to confirm the amounts paid out to individuals under the above arrangements. However, we were unable to establish the recoverability of these amounts.

#### Tax status of the Scheme

The Scheme is a registered pension scheme under the provisions of Schedule 36 of the Finance Act 2004. Accordingly, under the provisions of sections 186 and 187 of the Finance Act 2004 its income and investment gains are free of taxation.

The Scheme has received a notice from HMRC raising a Scheme Sanction Charge of £236,438 in connection with the total MPVA payments made from the Scheme. The Trustees are appealing these charges and the outcome of this appeal remains uncertain at the date of signing the accounts.

### **Disclaimer of Opinion**

Because of the significance of the matters described in the Basis of Disclaimer of Opinion Paragraph relating to the recoverability of unauthorised payments and the potential tax consequence on the scheme, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on the financial statements.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <a href="http://www.frc.org.uk/auditscopeukprivate">http://www.frc.org.uk/auditscopeukprivate</a>

# Woodcroft House Pension Scheme Independent Auditor's report to the Trustees

# Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees' Responsibilities set out on page 8, the scheme's trustees are responsible for the preparation of financial statements which show a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's ("APB's") Ethical Standards for Auditors.

This report is made solely to the scheme's trustees as a body, in accordance with the Pensions Act 1995. Our audit work has been undertaken so that we might state to the scheme's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the scheme and the scheme's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audir LLP.

**RSM UK Audit LLP** 

Statutory Auditor Chartered Accountants Number One Lanyon Quay Belfast BT1 3LG

Date 22/12/17

# Woodcroft House Pension Scheme Financial Statements

For the year ended 31 May 2017

**Fund Account** 

	Note	2017 £	2016 £
Contributions and benefits			2
Other income	3	1,993	_
Administrative expenses	4	(105,871)	(43,328)
Net withdrawals			(15,526)
from dealings with members		(103,878)	(43,328)
Returns on investments			
Investment income	5	1,542	4,878
Net returns on investments		1,542	4,878
Net decrease in the fund for the y	ear	(102,336)	(38,450)
Net assets at 1 June 2016		2,221,381	2,259,831
Net assets at 31 May 2017			
Het assets at 51 May 2017		<u>2,119,045</u>	2,221,381

The notes on pages 13 to 17 form an integral part of these financial statements.

# Woodcroft House Pension Scheme Financial Statements

Statement of Net Assets (available for benefits) as at 31 May 2017

	Note	2017 £	2016 £
Current assets	7	2,383,519	2,463,136
Current liabilities	8	(264,474)	(241,755)
Net assets at 31 May 2017		2,119,045	2,221,381

The financial statements summarise the transactions of the Scheme and deal with the net assets at the disposal of the Trustees. They do not take account of obligations to pay pensions and benefits which fall due after the end of the Scheme year.

The notes on pages 13 to 17 form an integral part of these financial statements.

These financial statements were approved by the Trustees and authorised for issue on  $\frac{21/14/14}{1}$ 

Signed for and on behalf of the Trustees

For Dalriada Trustees Limited.....

# **Woodcroft House Pension Scheme Notes to the Financial Statements**

# 1. Basis of preparation

The financial statements have been prepared in accordance with the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, Financial Reporting Standard 102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and the guidance set out in the Statement of Recommended Practice (SORP), Financial Reports of Pension Schemes (revised 25 November 2014), published by the Pensions Research Accountants Group.

# 2. Accounting policies

## **Functional currency**

The functional currency used in the financial statements is Sterling and all figures have been rounded to the nearest pound.

### **Investment Income**

Interest on bank deposits is accounted for as it accrues.

#### **Transfers**

Individual transfers to and from the Scheme during the year are included in the financial statements on the basis of when the member liability is accepted or discharged which is normally when the transfer amount is paid or received.

There were no transfers out during the year.

### **Benefits**

Benefits payable are included in the financial statements on an accruals basis when the member notifies the Trustees as to the type or amount of benefit to be taken, or where there is no choice, on the date of retirement or leaving. Currently Dalriada Trustees is not able to identify benefits payable.

# Administrative expenses and investment management expenses

Administrative expenses and investment management expenses are accounted for on an accruals basis.

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# **Woodcroft House Pension Scheme Notes to the Financial Statements**

#### 3. Other Income

	2017	2016
	£	£
Sundry Income	1,993	
	1,993	

Sundry income is funds that were received from Ark Business Consulting as part of the settlement of the claim with Ark Business Consulting.

# 4. Administrative expenses

	2017	2016
	£	£
Audit fees	1,500	1,620
Legal fees	80,490	23,780
Pensions Regulator Levy	190	190
Trustee fees	23,548	17,668
Other professional fees	143	70
	105,871	43,328

## 5. Investment income

	2017	2016
	£	£
Interest on cash deposits	1,542	4,878
	1,542	4,878

# 6. Reconciliation of Investments

	Value at 25/01/2011	Purchases at cost	Sale proceeds	Change in market value	Value at 31/05/2011
	£	£	£	£	£
South Horizon Trading Ltd		100,000	_	(100,000)	
Investments Total	-	100,000	-	(100,000)	

# Woodcroft House Pension Scheme Notes to the Financial Statements

	Value at 01/06/2011 £	Purchases at cost	Sale proceeds £	Change in market value £	Value at 31/05/2012 £
South Horizon Trading Ltd	<u>-</u>	-		108,125	108,125
Investments Total				108,125	108,125
	Value at 01/06/2012 £	Purchases at cost	Sale proceeds £	Change in market value £	Value at 31/05/2013 £
South Horizon Trading Ltd Investments Total	108,125 <b>108,125</b>	<u> </u>	(108,271) <b>(108,271)</b>	146 <b>146</b>	

The change in market value of investments comprises all increases and decreases in the market value of investments held at any time during the year, including all profits and losses realised on sales of investments during the year.

Dalriada Trustees reached an agreement with regard to the South Horizon investment that resulted in the sum originally invested, together with interest, being returned to the Scheme. This was shown in the 2013 accounts.

For defined contribution schemes, investments purchased by the Scheme are allocated to provide benefits to the individual members. The previous Trustees/administrators did not make any allocation of funds when members transferred in and, as stated earlier, some of the investments have no immediate realisable value. Consequently, Dalriada Trustees Limited has been unable to carryout an allocation of funds to members and will, in time, require further direction from the Court as to the most appropriate method to use.

# 7. Current assets

	2017	2016
	£	£
Sundry debtors	1,993	8=
MPVA's	591,095	591,095
Cash balances	1,790,431	1,872,041
	2,383,519	2,463,136

Included in the bank balance is £1,790,431 (2016: £1,872,041) which is not allocated to members.

# Woodcroft House Pension Scheme Notes to the Financial Statements

#### MPVA's

	Value at 01/06/2016 £	Purchases at cost	Sale proceeds £	Change in market value £	Value at 31/05/2017 £
MPVA	591,095	-	-	_	591,095
	591,095			=	591,095

The previous Trustee effected a number of unsecured loans to members of other pension schemes under the wrapper of 'Maximising Pension Value Arrangements' (MPVA's).

Subsequent to their appointment Dalriada Trustees did not make any further MPVA payments (with the exception of some MPVA's that were set up and subsequently paid by telegraphic transfer in the days shortly after appointment and that Dalriada Trustees were not able to prevent being paid) and sought direction from the Court regarding the status of the amounts already paid. On 16 December 2011 the Court ruled that MPVA loans were unauthorised member payments, as defined by s.160(2) of the Finance Act 2004, and as a result the Court held that the MPVA loans were not validly made.

Dalriada Trustees have included as a debt an amount of £591,095, being the money paid out under these arrangements and now to be recovered from the recipients.

However, whilst Dalriada Trustees is able to confirm the amounts paid out to individuals under these arrangements, it is unable to establish the recoverability of these amounts.

Dalriada Trustees sought direction from the Court as to the approach it should take with regard to the recovery of the MPVA loans and, following a hearing in the summer of 2017, is now looking to recover the loans accordingly.

#### 8. Current liabilities

	2017	2016
WALLS SIDE THE STATE OF STATE	£	£
Scheme Sanction Charge	(236,438)	(236,438)
Accrued expenses	(28,036)	(5,317)
	(264,474)	(241,755)

# 9. Related Party Transactions

During the year Trustee Fees of £23,548 (2016: £17,668) were due to Dalriada Trustees. As at 31 May 2017 £2,224 (2016: £986) was still due to Dalriada Trustees.

### 10. Contingent Liabilities

Ark Business Consulting and the other Ark LLPs had lodged a counter-claim for administration charges outstanding. As reported earlier, a settlement has now been reached on this claim as part of the settlement of Dalriada Trustees own claim against the Ark LLPs in respect of fees paid over.

# Woodcroft House Pension Scheme Notes to the Financial Statements

### 11. Subsequent Events

Since its appointment, Dalriada Trustees has taken the decision to:

Cease to accept new members and/or any further payments into the Scheme, except by way of telegraphic transfers in (or as a result of further contracting out payments paid by HMRC (either directly or via the transferring scheme)).

To commence separate legal proceedings against Ark Business Consulting and the other Ark LLPs with regard to the level of administration charges taken. These proceedings have now been settled, as reported earlier.

Dalriada Trustees is pleased to report that after the year end it has reached an agreement with regard to the Affinity investment that has resulted in the sum originally invested, together with interest, being returned to the Scheme.

### 12. Taxation

The Scheme is a registered Pension Scheme under Chapter 2 of Part 4 of the Finance Act 2004 and is therefore exempt from income tax and capital gains taxes.

### 13. Self investment

There were no known instances of self investment during the year.

# Woodcroft House Pension Scheme Summary of Contributions

During the year ended 31 May 2017 no contributions were paid or due to the Scheme.

Signed for and on behalf of the Trustees

Date 21/12/2017

# Dalriada. A better way

Independent Auditors' Statement about Contributions, under Regulation 4 of the Occupational Pension Schemes (Requirement to Obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, to the Trustees of the Woodcroft House Pension Scheme

# Statement about contributions payable under schedule of contributions

We have examined the summary of contributions payable to the Woodcroft House Pension Scheme, in respect of the scheme year ended 31 May 2017, to which this statement is attached.

In our opinion the contributions for the scheme year ended 31 May 2017 as reported in the attached summary of contributions and payable under the schedule of contributions have in all material respects been paid at least in accordance with the schedule of contributions.

## Scope of work on statement about contributions

Our examination involves obtaining evidence sufficient to give reasonable assurance that contributions reported in the attached summary of contributions have in all material respects been paid at least in accordance with the schedule of contributions. This includes an examination, on a test basis, of evidence relevant to the amounts of contributions payable to the scheme and the timing of those payments under the schedule of contributions.

# Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees' Responsibilities, the scheme's trustees are responsible for ensuring that there is prepared, maintained and from time to time revised a schedule of contributions showing the rates and due dates of certain contributions payable towards the scheme by or on behalf of the employer and the active members of the scheme. The trustees are also responsible for keeping records in respect of contributions received in respect of active members of the scheme and for monitoring whether contributions are made to the scheme by the employer in accordance with the schedule of contributions.

It is our responsibility to provide a statement about contributions paid under the schedule of contributions and to report our opinion to you.

This statement is made solely to the scheme's trustees as a body, in accordance with the Pensions Act 1995. Our audit work has been undertaken so that we might state to the scheme's trustees those matters we are required to state to them in an auditor's statement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the scheme and the scheme's trustees as a body, for our audit work, for this statement, or for the opinions we have formed.

RSM UK Andit LLP

**RSM UK Audit LLP** 

Statutory Auditor Chartered Accountants Number One Lanyon Quay Belfast BT1 3LG

Date 22/12/17.

# Woodcroft House Pension Scheme Compliance Statement

# Changes in and other matters relating to the Scheme advisers

During the year there were no changes to the Scheme advisers.

### **Pension Tracing Service**

The Pension Tracing Service provides a tracing service for members (and their dependants) of previous employers' schemes, who have lost touch with earlier employers and trustees. To trace a benefit entitlement under a former employer's scheme, enquiries should be addressed to:

Pension Tracing Service The Pension Service 9 Mail Handling Site A Wolverhampton WV98 1LU

Telephone: 0345 600 2537

Website: www.gov.uk/find-lost-pension

#### The Pensions Advisory Service

If members or their dependants have problems concerning pension rights or are not satisfied by the information or explanation given by the Trustees or the administrators, they can consult the Pensions Advisory Service (TPAS) at any time. Normally they should try to contact a local TPAS adviser through their nearest Citizens Advice Bureau. Alternatively, they can write to TPAS at:

11 Belgrave Road London

SW1V 1RB

Telephone: 0300 123 1047

Website: <a href="mailto:www.pensionsadvisoryservice.org.uk">www.pensionsadvisoryservice.org.uk</a></a> E-mail: <a href="mailto:enquiries@pensionsadvisoryservice.org.uk">enquiries@pensionsadvisoryservice.org.uk</a>

### The Pensions Ombudsman

In cases where a complaint or dispute cannot be resolved under the IDRP, an application can be made to the Pensions Ombudsman to investigate and determine any complaint or dispute of fact or law involving occupational pension scheme. The address is:

11 Belgrave Road

London SW1V 1RB

Telephone: 0207 630 2200

Website: <a href="www.pensions-ombudsman.org.uk">www.pensions-ombudsman.org.uk</a> E-mail: <a href="mailto:enquiries@pensions-ombudsman.org.uk">enquiries@pensions-ombudsman.org.uk</a>

# Dalriada. A better way

# Woodcroft House Pension Scheme Compliance Statement

# The Pensions Regulator

The statutory body that regulates occupational pension schemes is the Pensions Regulator (TPR). TPR can be contacted at:

The Pensions Regulator Napier House Trafalgar Place Brighton BN1 4DW

Telephone: 0345 600 0707

Website: <a href="mailto:www.thepensionsregulator.gov.uk">www.thepensionsregulator.gov.uk</a>
E-mail: <a href="mailto:customersupport@tpr.gov.uk">customersupport@tpr.gov.uk</a>

# Woodcroft House Pension Scheme Compliance Statement

# The Pensions Regulator

The statutory body that regulates occupational pension schemes is the Pensions Regulator (TPR). TPR can be contacted at:

The Pensions Regulator Napier House Trafalgar Place Brighton BN1 4DW

Telephone: 0345 600 0707

Website: <a href="mailto:www.thepensionsregulator.gov.uk">www.thepensionsregulator.gov.uk</a>
E-mail: <a href="mailto:customersupport@tpr.gov.uk">customersupport@tpr.gov.uk</a>

### **Woodcroft House Pension Scheme**

Annual Governance Statement by the Chair of the Trustee for the Scheme Year Ending on 31 May 2017

#### Introduction

New governance rules apply to defined contribution ('DC') schemes, and therefore the Scheme, from 6 April 2015.

As the Chair of the Trustee, I have to provide you with a yearly statement which explains what steps have been taken by the trustee to meet the new governance standards. This statement covers the Scheme year from 1 June 2016 to 31 May 2017.

What has to be included in the statement is set out in law. Under normal circumstances the statement will relate to a DC scheme properly established to provide appropriate benefits for its members.

As you are aware from the Announcements issued to members since its appointment, Dalriada Trustees Limited ("Dalriada") was appointed as trustee to the Scheme by the Pensions Regulator amid concerns as to how the Scheme was being run, the investments made by the previous trustee and, principally, that the Scheme was being used as a vehicle for pension liberation. This has presented Dalriada with a number of challenges around governance. Nevertheless this statement is a legal requirement and, as such, can serve as a useful reminder of the issues faced by Dalriada and, where it cannot meet certain governance obligations, I have explained why that it is the case,

### Background

Dalriada was appointed as Independent Trustee of the Scheme by Order of the Pensions Regulator on 31 May 2011. The powers and duties exercisable by Dalriada in its capacity as trustee are to the exclusion of any other trustees of the Scheme.

The Scheme was used, principally, as a vehicle to allow members under the minimum retirement age of 55 to access cash payments. Under the wrapper of a 'Maximising Pension Value Arrangement' (MPVA), members of the Scheme received an unsecured loan (or loans) from other pension schemes, similarly established. In turn, and, again, using the MPVA wrapper, the previous trustee effected a number of unsecured loans to members of those other pension schemes.

Subsequent to its appointment, Dalriada did not make any further MPVA payments and sought direction from the Court regarding the status of the MPVA loans already in place. A judgment handed down on 16 December 2011 found that the MPVA loans were unauthorised member payments and in breach of the trustee's powers of investment.

HMRC also considers the MPVA loans to be unauthorised payments and, as a result, HMRC has issued provisional tax assessments against both the Scheme and its members. These provisional assessments are significant and have been appealed by the majority of members and by Dalriada respectively. The correct basis for taxation will only be established at the end of the appeal process, to be run through the Tax Tribunal (equivalent to the Court for matters relating to tax).

In addition to the loans made to members of other schemes, the Scheme made an inappropriate investment, which has now been recovered.

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# Default investment arrangement

The Scheme did not offer members any choice as to how their funds were invested.

Private and Confidential

Alongside the MPVA loans made to members of other schemes, funds were invested in an unusual and high risk, unregulated investment being South Horizon Trading Limited (South Horizon), based in Cyprus. Ultimately, Dalriada reached an agreement with South Horizon that resulted in the full return of funds, plus interest, to the Scheme.

All recovered funds are held in cash.

In Dalriada's view, there has never been an appropriate default investment arrangement. There is no life-styling option available.

The previous trustee directed investment decisions without seeking appropriate investment advice.

No serviceable Statement of Investment Principles exists for the Scheme.

As the investment and the use of MPVA loans are unconventional, they do not comply with any maximum charge requirements.

The Court previously ruled that the MPVA loans were made in breach of trust and were not validly made. As trustee of the Scheme, Dalriada has a duty to recover any of the Scheme's assets paid out in breach of trust and this would include funds paid by way of MPVA loans. Dalriada sought direction from the Court as to the approach it should take with regard to the recovery of the MPVA loans and, following a hearing in the summer of 2017, is now looking to recover the loans accordingly.

To date, due to the issues still facing the Scheme, principally the uncertainty surrounding taxation, the Scheme has adopted, and it is likely it will continue to adopt, a low risk investment strategy.

Ultimately, it is Dalriada's intention to wind up the Scheme as soon as it is able, giving members the opportunity to transfer any funds to a more suitable arrangement of their choice. However, it is likely that it will still be some time before the Scheme can be wound up.

#### **Core Financial Transactions**

Trustees have a specific duty to ensure that core financial transactions relating to DC schemes are processed promptly and accurately. These include the following:

- investing contributions paid into the Scheme
- · transferring assets related to members into or out of the Scheme
- transferring the assets between different investments within the Scheme
- making payments from the Scheme to or on behalf of the members.

The Scheme does not currently accept contributions or transfers in and is unable to pay any level of benefit, including transfers values, to members at the present time.

This is due to a number of factors, not least uncertainty regarding the potential tax charges mentioned above. More information on this has been provided in Dalriada's Announcements to members.

The financial transactions the Scheme does make are, in the main, in relation to costs. These are reported in the Scheme's annual accounts.

Given its inability to carry out the majority of routine administrative actions, unsurprisingly, over the reporting period, there have been no material administration service issues which need to be reported here by Dalriada.

Notwithstanding this, Dalriada, as a professional Independent Trustee, has processes and controls in place that are suitably designed to ensure any service objectives can be achieved once the Scheme is in a position to operate in the manner of a normal scheme.

#### **Charges and Transaction Costs**

The new governance rules require trustees to make an assessment of the charges and transactions costs borne by DC scheme members.

No transactions have taken place within the period of this statement as Dalriada has not accepted any payments into the Scheme, either by way of contributions or transfers in.

Under the terms of its appointment, the fees of Dalriada and its advisers are met from Scheme funds.

Due to the mismanagement of the Scheme by its previous trustee and the subsequent actions taken by Dalriada since appointment, it is inevitable that the Scheme has incurred, and will continue to incur, significantly higher ongoing costs than would be the case for a similarly sized but conventional scheme.

Dalriada has set out in its various Announcements to members the actions it undertook, and continues to take, to recover the investments made by the previous trustees. Generally, actions undertaken by Dalriada, beyond those considered necessary for the appropriate management of the Scheme, are now centered on legal action and around the tax charges. Such actions are considered on a cost benefit analysis and, where necessary, Court approval is sought for the use of Scheme funds to pay for such legal action.

#### Good value for members

When assessing the charges and any transaction costs which are payable by members, trustees are required to consider the extent to which the investment options and the benefits offered by the Scheme represent good value for members when compared to other options available in the market. Given the particular circumstances of the Scheme, such a comparison is simply not possible.

Generally, Dalriada's aim is to recover what assets it can, as cost effectively as it can, to obtain Court direction on a number of administrative matters and to resolve the position with HMRC as regards the possible taxation and, thereafter, to determine the value of members' funds and provide members with appropriate options prior to, ultimately, winding up the Scheme.

#### Trustee Knowledge and Understanding

The law sets out the requirement for trustees to have appropriate knowledge and understanding of legal requirements relating to pensions and trusts, the funding of occupational pension schemes, investment of Scheme assets and other matters to enable them to exercise their functions as trustees properly. This requirement is underpinned by guidance in the Pension Regulator's Code of Practice 7.

The Pensions Regulator has recently issued new guidance in relation to how trustees should demonstrate their knowledge and understanding. The Trustee has considered this guidance and has ensured that its practices reflect the requirements set out. Below, I have set out below how the Trustee ensures it currently meets the knowledge and understanding requirements of trustees.

Dalriada is a professional pension scheme trustee.

# Knowledge of the trust deed and rules and all documents setting out the trustee's current policies

The Scheme has a dedicated Client Manager who has an in depth knowledge of the Scheme and its governing documentation. At the point of becoming an Independent Trustee to the Scheme, a prescribed take on process was followed. This included an assimilation and review of all the relevant scheme documentation, including the trust deed and rules.

# A working knowledge of the current Statement of Investment Principles (SIP)

This Scheme does not have a SIP currently. Dalriada is keeping this under review and will look to put in place an appropriate investment strategy, backed by a SIP, once the uncertainties with regard to the current investments (including recovery of the loans) and the tax position are resolved.

# Sufficient knowledge and understanding of the law relating to pensions and trusts and understanding of the principles relating to the funding and investment of occupational DC schemes

Those Trustee Directors who are members of professional bodies, are obliged to self evaluate on annual basis and comply with their respective training requirements in order to maintain a required level of continuing professional education (CPE) and to provide evidence of courses, seminars and other types of professional development to satisfy their respective professional bodies' CPE requirements. The process identifies where board members can develop their knowledge and understanding, as well as where they can share their expertise to best support the Scheme. Trustee Directors attend both internal and external courses.

Every trustee representative is required to undertake a minimum number of hours training in a year. This is recorded centrally by human resources and, where appropriate, forms part of staff personal development plans. This training can include internal and external courses and attendance at industry events as well as a degree of self learning by way of subscriptions to professional publications and electronic information channels.

Every trustee representative is required to complete the Pensions Regulator's Trustee Toolkit and subscribes to the updates issued by the Pensions Regulator.

Trustee representatives also belong to Dalriada's knowledge management network which keeps them up to date with the industry thinking, as well as access to a team of in house pensions experts who inform the team about changes to pensions legislation and practices.

The Trustees have access to Pendragon Perspective and Aries, both industry leading tools, giving access to pensions legislation.

Dalriada also has its own in house legal specialists to provide support and guidance to Trustees around legislation and interpretation of scheme documentation.

# Combined knowledge and understanding, together with available advice enables the trustees to properly exercise their function

The Trustee has assessed the skill set and experience of each member of the current Trustee board, taking into account the development activities already mentioned, along with the internal resources made available to staff, supplemented, where required, by professional external advice. Therefore, I consider that the Trustees' combined knowledge and understanding enables them to exercise properly its function as trustee of the Scheme.

Signed for and on behalf of Dalriada Trustees Limited (the trustee)

Chairman

Date

13 December 2017

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